

2024 -2025 Science Enrichment Program Orientation



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1. Orientation

Program Schedule

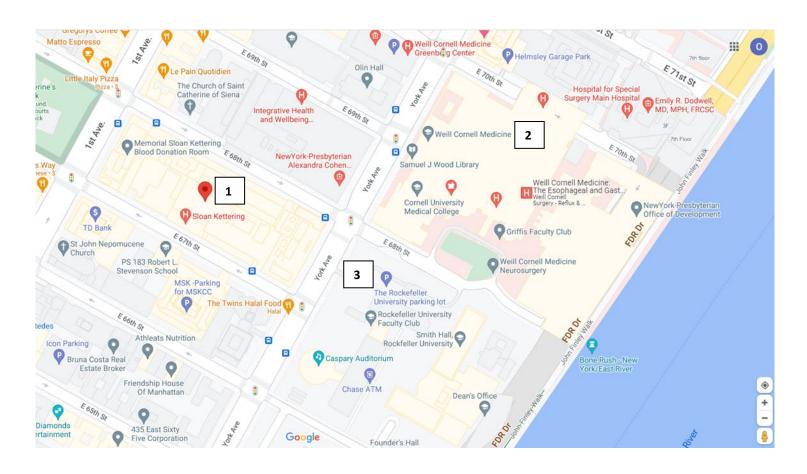
2024-2025 Science Enrichment Program - Course Schedule

Date	Time	Location	Class Title	Class Category
11/6/2024	4:30PM - 6:00PM	ZRC-666	MSK Overview/Program Overview/ Student Expectations & Professionalism in the Workplace	Programmatic
11/13/2024	4:30PM - 6:00PM	<u>Zoom</u>	SEP Alumni: Panel (Peter Francis, Kayla Popaj, Madison Crumbie, Shaneice Mclean)	Professional Dev
			Professional Development: Navigating the STEM Academic Journey (talk about paths through science and medicine) Sangita	
11/20/2024	4:30PM - 6:00PM	<u>Zoom</u>	Chakraborty (Bridge)/ Diego Rodriguez (MD PhD student)	Professional Dev
11/27/2024		No Class - Day Before Thanksgiving Day Holiday	No Class - Thanksgiving Day Holiday	N/A
12/4/2024	4:30PM - 6:00PM	ZRC-666	Professional Development: How to Read a Journal Article	Professional Dev
12/11/2024	4:30PM - 6:00PM	Macklowe Building, 323 E. 61st St NY, NY 10065, Conference Room 530	Cancer Biology: Into & Fundamentals of Biology (I and II) (Pop Quiz)	Cancer Biology
12/18/2024	4:30PM - 6:00PM	<u>ZRC-666</u>	Cancer Biology: The Nature of Cancer	Cancer Biology
12/25/2024			No Class - Winter Break	N/A
1/8/2025	4:30PM - 6:00PM	<u>ZRC-666</u>	Cancer Biology: Cancer as a Genetic Disease	Cancer Biology
1/15/2025	4:30PM - 6:00PM	<u>ZRC-666</u>	Cancer Biology: Cell Cycle	Cancer Biology
1/22/2025	4:30PM - 6:00PM	<u>ZRC-666</u>	Cancer Biology: Liquid Tumors	Cancer Biology
1/29/2025		No Class - Lunar New Year, schools closed	No Class - Lunar New Year, schools closed	N/A
2/5/2025	4:30PM - 6:00PM	Macklowe Building, 323 E. 61st St NY, NY 10065, Conference Room 530	Cancer Biology Midterm Exam Preparation	Cancer Biology
2/12/2025	4:30PM - 6:00PM	<u>Zoom</u>	Cancer Biology Mid-Term Exam	Cancer Biology
2/19/2025		No Class -Mid Winter Recess, schools closed	No Class -Mid Winter Recess, schools closed	N/A
2/26/2025	4:30PM - 6:00PM	ZRC-666	Cancer Biology: Tumor Suppressors	Cancer Biology
3/5/2025	4:30PM - 6:00PM	ZRC-666	Cancer Biology: Oncogenes and Cell Signaling	Cancer Biology
3/12/2025	4:30PM - 6:00PM	Macklowe Building, 323 E. 61st St NY, NY 10065, Conference Room 530	Cancer Biology: Targeted Therapies	Cancer Biology
3/19/2025	4:30PM - 6:00PM	ZRC-666	Models of Cancer: Cells, Organoids and Animal Models	Cancer Biology
3/19/2025			Homework Assignment - <u>The Immuno-Oncology for the Translational Research Short Course (ITRSC)</u>	
3/26/2025	4:30PM - 6:00PM	ZRC-666	Cancer Biology: Immunotherapy	Cancer Biology
4/2/2025	4:30PM - 6:00PM	Macklowe Building, 323 E. 61st St NY, NY 10065, Conference Room 530	Cancer Biology Final Exam Preparation	Cancer Biology
4/9/2025	4:30PM - 6:00PM	<u>Zoom</u>	Cancer Biology Final Exam	Cancer Biology
4/16/2025		No Class -Spring Recess, schools closed	No Class -Spring Recess, schools closed	N/A
4/23/2025	4:30PM - 6:00PM	Macklowe Building	Intro to Cancer Genomics	Computational Sciences
4/30/2025	4:30PM - 6:00PM	Macklowe Building	MSK Impact, cBioPortal and OncoKB	Computational Sciences
5/7/2025	4:30PM - 6:00PM	<u>ZRC-666</u>	Clinical and Translational Research 101	Clinical/Translation Research
5/14/2025	4:30PM - 6:00PM	ZRC-666	Translational Research @ MSK	Clinical/Translation Research
5/21/2025	4:30PM - 6:00PM	ZRC-666	Ethics/Responsible Conduct in Research	Clinical/Translation Research
5/28/2025	4:30PM - 6:00PM	ZRC-666	MSK Laboratory: Department of Pathology and Laboratory Medicine	Clinical/Translation Research
6/4/2025	4:30PM - 6:00PM	ZRC-666	Professional Networking/ Introducing yourself/ Communicating your science	Professional Development
6/6/2025	5:00PM - 7:00PM	American Museum of Natural History	Science Research Mentoring Consortium Student Research Colloquium	NYC Science Research Mentoring Consortium
6/11/2025	1:00PM - 2:00PM	ZRC-104	LinkedIn	Programmatic
6/18/2025	4:30PM - 6:00PM	ZRC-666	Finances	Professional Development
6/25/2025	9:00 AM - 12:00PM	ZRC-104	Lab Skills Training	Lab Skills
6/30/2025			SSP/SEP orientation	Programmatic
6/30/2025	3:00PM - 4:00PM	<u>ZRC-666</u>	Lab Safety Training	Lab Skills
6/30/2025 to 8/22/2025			SEP Summer Research Placement	Programmatic
7/11/2025	10:00AM - 2:30PM	American Museum of Natural History	Science Research Mentoring Consortium College Workshop	NYC Science Research Mentoring Consortium
8/14/2025	4:30PM - 7:00PM	American Museum of Natural History	Student Presentations: NYC Science Research Mentoring Consortium Summer Symposium	NYC Science Research Mentoring Consortium
8/22/2025	10:30AM - 1:00PM	ZRC-Lobby ZRC-Lobby	Final Presentations: OSET HS Programs Poster Session	Programatic

2. About

- MSK Maps
- MSK Buildings (cafeteria, library, etc)
- ZRC 6th floor Map

STREET VIEW of MSK, CORNELL and ROCKEFELLER



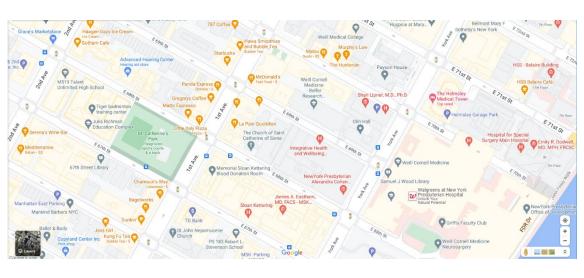
- 1. MSK Campus
- 2. Weill Cornell Campus
- 3. Rockefeller

LOCAL GROCERY STORES



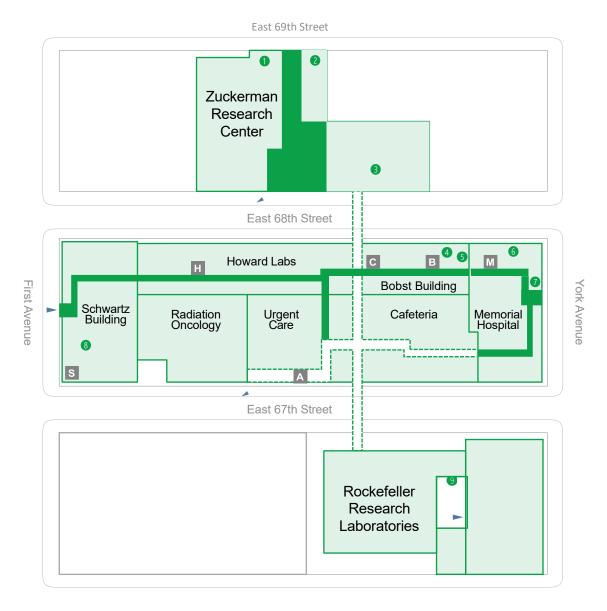
Whole Foods	226 E 57th St
MORTON WILLIAMS SUPERMARKETS	1331 1st Avenue
Gristedes	1208 1st Avenue
A Matter of Health NYC, Inc	1347 1st Avenue
MARKETERIA	1187 1st Avenue
Trader Joes	405 E 59th St
Dainobu Grocery	129 E 47th St
Amazon Go	150 E 53rd St
A Matter of Health	1347 1st Ave
The Health Nuts	1208 2nd Ave

RESTAURANTS/CAFES IN OUR AREA



Sophie Cuban Cuisine 401 E. 68th Street Little Italy Pizza 359 E 68th Street Le Gourmet 1267 1st Avenue Lenwich 1269 1st Avenue Gregory's Coffee 1273 1st Avenue Le Pain Quotidien 1270 1st Avenue Pizza Park 1233 1st Avenue **Starbucks** 1102 1st Avenue **McDonalds** 1286 1st Avenue Chipotle 1288 1st Avenue Bamboo Sushi 1280 1st Avenue **Bagel Works** 1229 1st Avenue Padoca Bakery 210 E. 67th Street Panda Express 1277 1st Avenue 411 E 70th Street Matsu Matto Espresso 359 E 68th Street Häagen-Dazs Ice Cream 1306 2nd Avenue

MSK Main Campus



East 66th Street

- **A** Elevators
- Och Cyber Lounge
- 2 Cyber Library
- 3 Zuckerman Auditorium
- 4 Mailroom
- 6 Cashier
- **6** Gift Shop
- Information Desk
- **8** Blood Donor Room

MSK Cafeteria Information

The Center operates a cafeteria, located in Memorial Hospital at the main campus, for the benefit of employees, patients, and visitors. It is open M-F 6:30am to 11:00pm and on Saturday and Sunday 7:00am to 3:00pm. The cafeteria menu is posted daily on the MSKCC Intranet/OneMSK Site at:

https://one.mskcc.org/sites/pub/pss/Pages/food/Cafeteria-Menu.aspx

Vending machine service is available 24 hours a day in the cafeteria's west dining room.



WEBSITE

Virtual Library – 24/7 Access https://library.mskcc.org



CONTACT LIBRARY STAFF

Consultation: 212-639-7439

Chat: 10:00 am to 4:00 pm (Monday to Friday) See chat link on bottom of Library

Website

Email: AskLibrarian@mskcc.org

View Individual Staff under "Staff Directory" Online

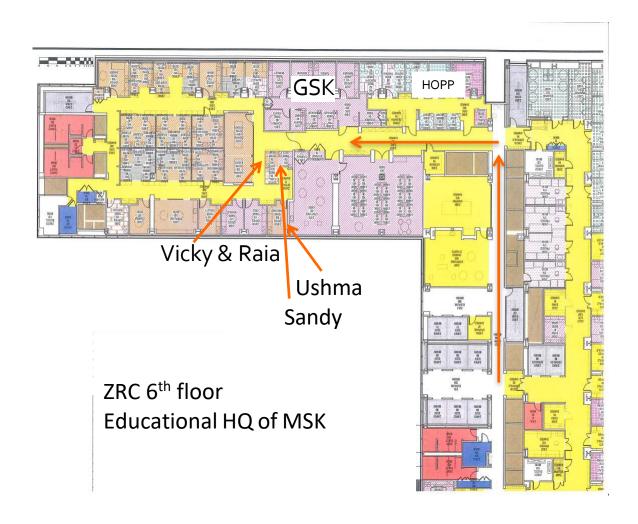
request forms available under "Ask Us"

Subscribe to our Library Blog: https://library.mskcc.org/blog

Follow us on X: @MSKCC_Library

Feedback: https://library.mskcc.org/help/general-feedback

OFFICE LOCATION



OSET Office Staff:

- Ushma Neill, PhD
 - Vice President Office of Scientific Education & Training
- Yaihara Fortis-Santiago, PhD
 - Associate Director, Office of Postdoctoral Affairs Trainee Diversity Initiatives
- Thalyana Stathis, PhD
 - Associate Director, Office of Career & Professional Development
- Inna Bakman-Sanchez, PhD
 - Sr Program Manager, Office of Scientific Education & Training
- Vicky Baudin, MPH
 - o Sr Project Manager, Office of Scientific Education & Training
- Raia Mohammed
 - o Sr Project Coordinator, Office of Scientific Education & Training
- Sandy Semprit
 - Project Coordinator, Office of Scientific Education & Training

3. Important Information

- How to activate MSK Email and Ping ID
- Intern contact list (includes employee id #)
- Workday tasks
- Pay schedule
- MSK Security Information

Setting up your MSK Email and PING ID

New hires will be sent an email from sailpoint@mskcc.org containing a unique link address to the Sailpoint platform where you can claim your account by entering your employee ID and Last 4 of SSN.

After setting a password, new hires are then brought to a page to setup their mobile devices with PingID. The website itself is self-explanatory and displays instructions on each step.

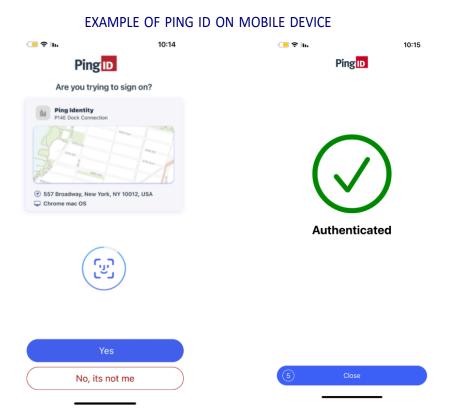
Only those who are completely cleared will be able to activate their email/PING ID.

Important info:

- You will receive an email from MSK Information Security on your start date 11/6/2024 to claim your MSK Account(SailPoint).
- You must claim your MSK account within 72 hours of your start date.
- You will need your Employee ID Number and the last four digits of the Social Security Number in order to get started. If you do not have a Social Security Number you may use 0000. Be sure to remember your password as you will need this to access MSK systems and email.
- You will be prompted to follow steps to activate email address and set up PING ID (a mobile device downloaded to your phone.)

In the event that you require additional assistance please call MSK Help Desk at 646-227-3337.

If you do not receive the email for activation, please notify icky.



FOR MSK VDN/VPN ACCESS:

- Please ensure with your PI if you will need VDN access or VPN access.
- If you need VDN Access, please contact the helpdesk after you have setup your MSK account by calling 646-227-3337. (Have your employee ID # on you)
- If you need access to lab shared drives or VPN, please ask your PI or lab admin to grant you these privileges.

Link References:

- ezPassword Profile Registration: https://ezp.mskcc.org/?ProfileNewUser
- ezPassword Password Reset: https://ezp.mskcc.org/?SelfServicePassword
- PingID Registration: https://mfaenrl.mskcc.org/PingIDExternal

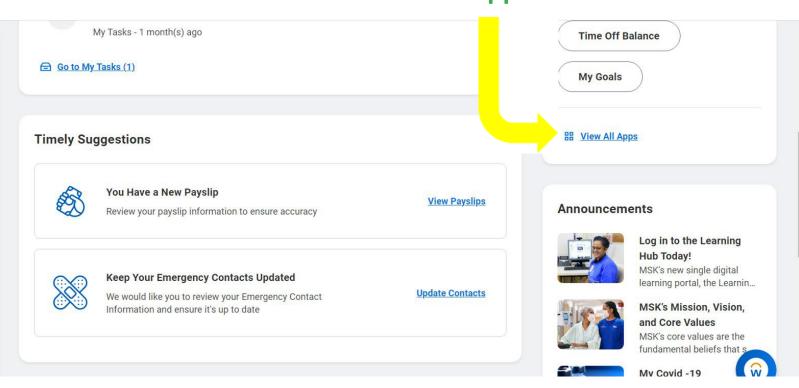
Workday tasks to be completed How to open WORKDAY:

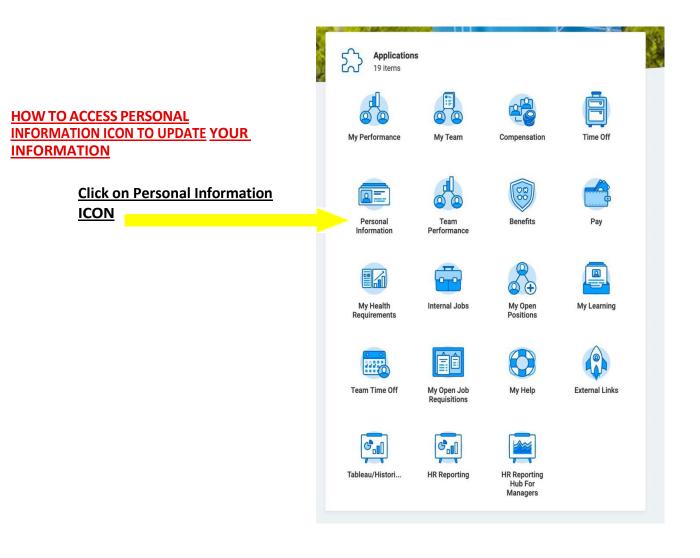
- 1. Open MSKCC Internet Browser or go to https://mskoffice.mskcc.org///
- 2. Click on WORKDAY
- 3. Enter your username and password
- 4. Click on inbox/tasks or Personal Information to update/add info to:
 - Personal Information Update
 - Emergency contact
 - Photo update
 - On-boarding task completion
 - Disability Self-Identification
 - State/withholding tasks (please note we cannot offer you any tax advice on withholding exemptions)

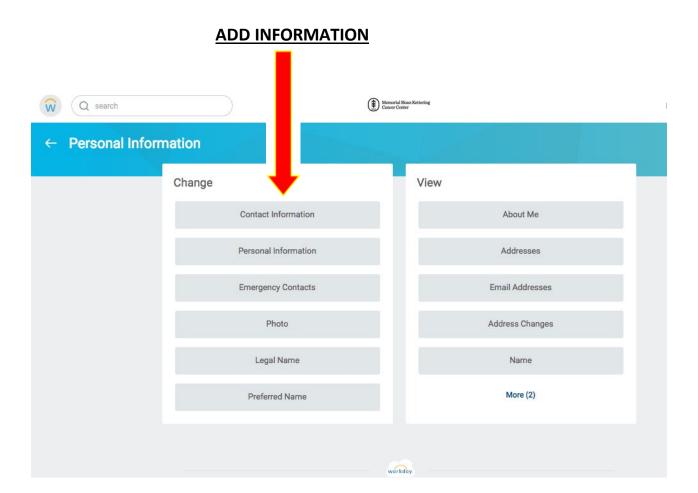
When you click on Workday for the first time you will see various inbox task up on the right-hand corner for you to complete.

Please complete them all! In the unlikely event of an emergency, we want to be able to contact those who love you!!

Click on View All Apps







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	2024 Pay Period Schedule									
PP#										
	Begin	End	Date	Personal Days						
1	12/17/23	12/30/23	01/05/24	Christmas Day (12/25/23)						
2	12/31/23	01/13/24	01/19/24	New Year's Day (01/01/24); PH#1 (1/1)						
3	01/14/24	01/27/24	02/02/24	Martin Luther King, Jr. Day (1/15)						
4	01/28/24	02/10/24	02/16/24							
5	02/11/24	02/24/24	03/01/24	President's Day (2/19) (PH#2)						
6	02/25/24	03/09/24	03/15/24							
7	03/10/24	03/23/24	03/29/24							
8	03/24/24	04/06/24	04/12/24							
9	04/07/24	04/20/24	04/26/24							
10	04/21/24	05/04/24	05/10/24							
11	05/05/24	05/18/24	05/24/24							
12	05/19/24	06/01/24	06/07/24	Memorial Day (5/27)						
13	06/02/24	06/15/24	06/21/24							
14	06/16/24	06/29/24	07/05/24	Juneteenth National Independence Day (6/19) (PH#3)						
15	06/30/24	07/13/24	07/19/24	Independence Day (7/4)						
16	07/14/24	07/27/24	08/02/24							
17	07/28/24	08/10/24	08/16/24							
18	08/11/24	08/24/24	08/30/24							
19	08/25/24	09/07/24	09/13/24	Labor Day (9/2)						
20	09/08/24	09/21/24	09/27/24							
21	09/22/24	10/05/24	10/11/24							
22	10/06/24	10/19/24	10/25/24	Columbus Day/Indigenous Peoples' Day (10/14) (PH#4)						
23	10/20/24	11/02/24	11/08/24							
24	11/03/24	11/16/24	11/22/24	Veterans Day (11/11) (PH#5)						
25	11/17/24	11/30/24	12/06/24	Thanksgiving Day (11/28)						
26	12/01/24	12/14/24	12/20/24							

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2024 Holiday Schedule

Holidays	Day & Date Holiday Observed/Credited		Date for which Premium Pay will be Paid				
Legal Holidays							
New Year's Day	Monday	01/01/2024	01/01/2024				
Martin Luther King, Jr. Day	Monday	01/15/2024	01/15/2024				
Memorial Day	Monday	05/27/2024	05/27/2024				
Independence Day	Thursday	07/04/2024	07/04/2024				
Labor Day	Monday	09/02/2024	09/02/2024				
Thanksgiving Day	Thursday	11/28/2024	11/28/2024				
Christmas Day	Wednesday	12/25/2024	12/25/2024				
Per	rsonal Holiday	'S					
New Year's Day PH#1	Monday	01/01/2024					
President's Day PH#2	Monday	02/19/2024					
Juneteenth National Independence Day PH#3	Wednesday	06/19/2024					
Columbus Day/Indigenous Peoples' Day PH#4	Monday	10/14/2024					
Veterans Day PH#5	Monday	11/11/2024					

Use of Holidays

Employees may use their personal holidays on or after the date credited.

Because of institutional needs, some departments may remain open during a legal holiday. Therefore, the holiday time off for some employees will not coincide with the date on which the Center observes the holiday.

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		202	5 Pay	Period Schedule
PP#	PP Begin	PP End	Pay Date	Holidays/ Personal Days
1	12/15/24	12/28/24	01/03/25	Christmas Day (12/25/24)
2	12/29/24	01/11/25	01/17/25	New Year's Day (1/1/25); PH#1 (1/1)
3	01/12/25	01/25/25	01/31/25	Martin Luther King, Jr. Day (1/20)
4	01/26/25	02/08/25	02/14/25	
5	02/09/25	02/22/25	02/28/25	President's Day (2/17) (PH#2)
6	02/23/25	03/08/25	03/14/25	
7	03/09/25	03/22/25	03/28/25	
8	03/23/25	04/05/25	04/11/25	
9	04/06/25	04/19/25	04/25/25	
10	04/20/25	05/03/25	05/09/25	
11	05/04/25	05/17/25	05/23/25	
12	05/18/25	05/31/25	06/06/25	Memorial Day (5/26)
13	06/01/25	06/14/25	06/20/25	
14	06/15/25	06/28/25	07/04/25	Juneteenth National Independence Day (6/19) (PH#3)
15	06/29/25	07/12/25	07/18/25	Independence Day (7/4)
16	07/13/25	07/26/25	08/01/25	
17	07/27/25	08/09/25	08/15/25	
18	08/10/25	08/23/25	08/29/25	
19	08/24/25	09/06/25	09/12/25	Labor Day (9/1)
20	09/07/25	09/20/25	09/26/25	
21	09/21/25	10/04/25	10/10/25	
22	10/05/25	10/18/25	10/24/25	Columbus Day/Indigenous Peoples' Day (10/13) (PH#4)
23	10/19/25	11/01/25	11/07/25	
24	11/02/25	11/15/25	11/21/25	Veteran's Day (11/11) (PH#5)
25	11/16/25	11/29/25	12/05/25	Thanksgiving Day (11/27)
26	11/30/25	12/13/25	12/19/25	

JULY						
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OCTOBER								
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			1	2	3	4		
5	6	7	8	9	10	11		
12	13	14	15	16	17	18		
19	20	21	22	23	24	25		
26	27	28	29	30	31			

NOVEMBER							
S	M	T	W	T	F	S	
						1	
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	26	27	28	29	
30							

DECEMBER							
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				



2025 Holiday Schedule

Holidays	Day & Date Holiday Observed/Credited		Date for which Premium Pay will be Paid
L	egal Holidays		
New Year's Day	Wednesday	01/01/2025	01/01/2025
Martin Luther King, Jr. Day	Monday	01/20/2025	01/20/2025
Memorial Day	Monday	05/26/2025	05/26/2025
Independence Day	Friday	07/04/2025	07/04/2025
Labor Day	Monday	09/01/2025	09/01/2025
Thanksgiving Day	Thursday	11/27/2025	11/27/2025
Christmas Day	Thursday	12/25/2025	12/25/2025
Per	sonal Holiday	'S	
New Year's Day PH#1	Wednesday	01/01/2025	
President's Day PH#2	Monday	02/17/2025	
Juneteenth National Independence Day PH#3	Thursday	06/19/2025	
Columbus Day/Indigenous Peoples' Day PH#4	Monday	10/13/2025	
Veteran's Day PH#5	Tuesday	11/11/2025	

Use of Holidays

Employees may use their personal holidays on or after the date credited.

Because of institutional needs, some departments may remain open during a legal holiday. Therefore, the holiday time off for some employees will not coincide with the date on which the Center observes the holiday.

Pay Schedule Information

Checks will be mailed to the address indicated on your on-boarding paperwork (W-4). If you do not want to receive a check in the mail, you will need to sign up for direct deposit in WORKDAY.

Direct Deposit-Important

How to sign up to direct deposit in WORKDAY:

- 1. Open MSKCC Internet Browser
- 2. Click on WORKDAY or go to https://mskoffice.mskcc.org/
- 3. Enter your username and password
- 4. Click on the PAY worklet
- 5. Click on **Payment Elections** from the Actions Menu
- 6. Under Accounts, select ADD and fill out all fields
- 7. Under Payment Elections, select **EDIT**
- 8. Use the **ADD** (+) button to add an election
- 9. Country must remain United States and Currency must remain USD
- 10. Under payment type, select either Check or **Direct Deposit**

*If you need help at any time please call the HR Resource Center at 646-677-7411

Please remember:

- Some of our patients have low vaccine protection and therefore remain at high risk of severe COVID-19:
 - o If a patient requests that you wear a mask, kindly comply.
 - Although optional in ambulatory areas, masking is strongly encouraged in clinics with hematologic malignancy patients.
- Masks continue to be required as part of standard <u>Infection Control policies</u> and for patients in protective isolation (BMT/Cellular Therapy).
- Masks will remain available at all locations for anyone who would like to wear one.

Visitors, contractors, and institutional guests must follow these guidelines. Going forward, if community levels of COVID-19 increase, masking requirements may be reinstated in certain areas. Please go to OneMSK for more information.

Thank you for your understanding and your support.

MSK's Masking Policy Updated October 7, 2024

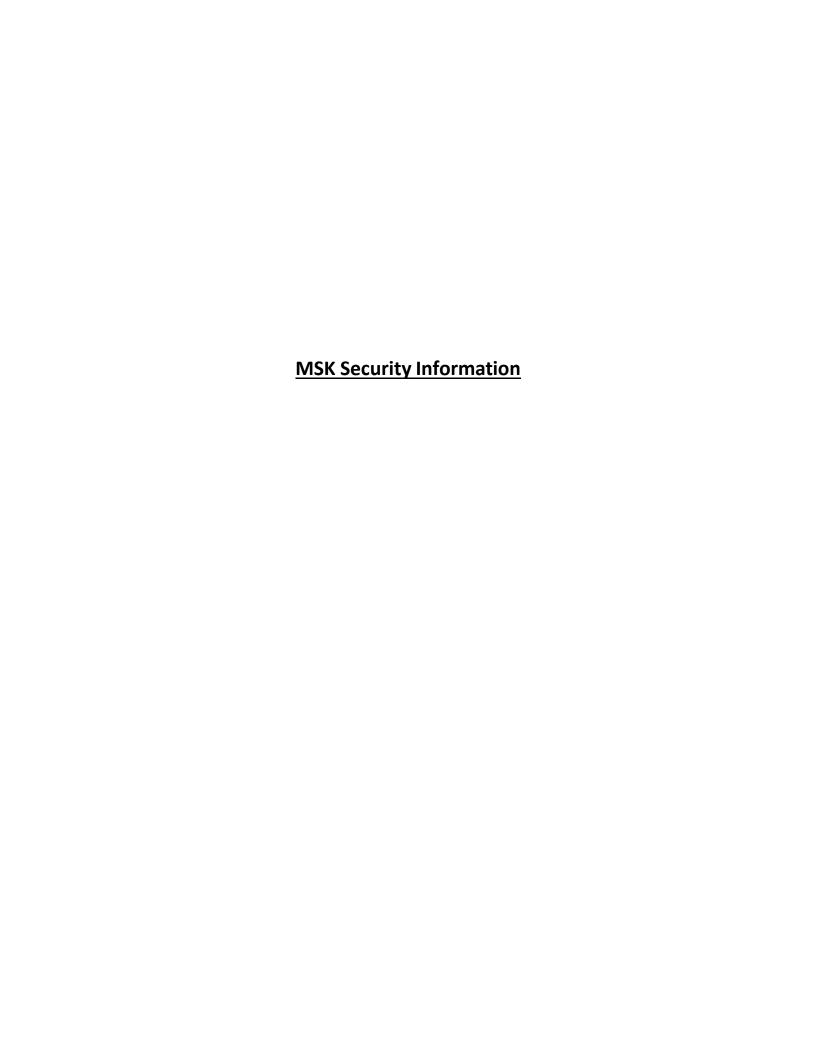
Inpatient Units including K-5, UCC/CDU/SCC				
All staff entering a patient room or bay	Masks required			
During Physiotherapy (Hallways)	Masks required			
Nurses' Station/Breakrooms/Conference Rooms/Pantry	Optional			
Transporters (In transit) Optional				
Perioperative, Diagnostic imaging, and Radiation Treatmen	t or Therapy			
All staff entering a patient room or bay	Masks required			
Check in areas when intaking patients	Optional			
Nurses' Station/Breakrooms/Conference Rooms/Pantry	Optional			
Transporters (In transit)	Optional			
Ambulatory Care including Perioperative, Diagnostic imaging, and	Radiation Oncology			
All staff when providing direct care in treatment or examination bays	Masks Required			
Check in areas when intaking patients	Optional			
Nurses' Station/Breakrooms/Conference Rooms/Pantry	Optional			
Transporters (In transit)	Optional			

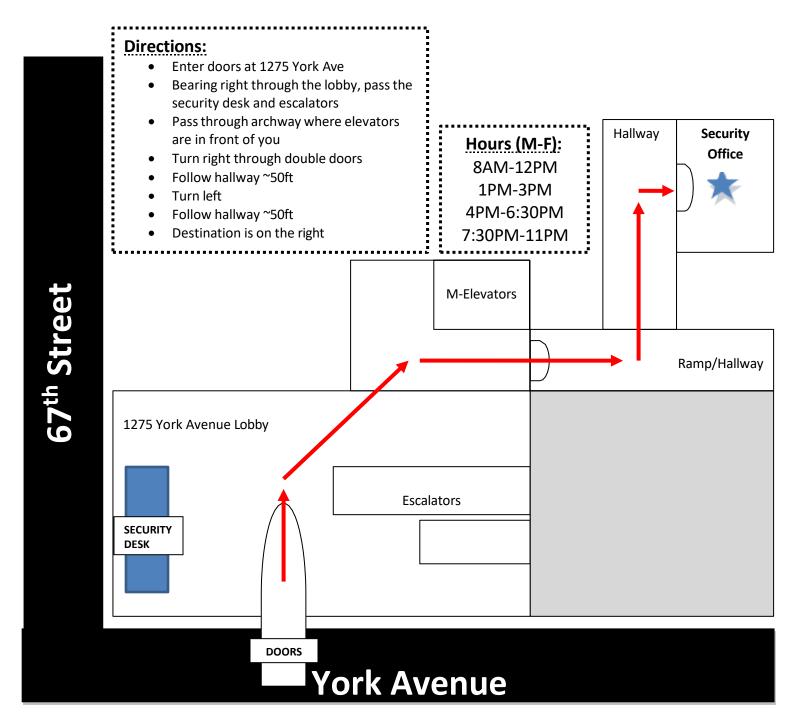
PACC: Masks required in clinic rooms and infusion areas, and playrooms and waiting areas

For Visitors, Vendors, Contractors, and Guests: Follow the above guidelines for spaces where masks are required.

For non-clinical communal spaces such as, pantries, cafeterias, and gift shops masks are optional.

If a patient requests, kindly wear a mask.







MSK ID PROCESSING HOURS

Location: Main Campus 1275 York Avenue C-G43

Monday to Friday: 8:00am to 12:00pm

1:00pm to 3:00pm

4:00pm to 6:30pm

7:30pm to 11:00pm

Click here for: MSK Security Information

Security

- » ID badge to be worn at all times. Employee must report loss of ID to Manager.
- Maintain locked doors on storage areas.
- » Please report suspicious visitors/events to security in a timely fashion.

Personal Safety

- · Always be aware of your surroundings.
- Report any suspicious activity or individuals to hospital security immediately.
- If possible, walk in groups when leaving the hospital during late hours.

Protecting Personal Belongings

- Never leave personal belongings unattended.
- Use hospital-provided lockers or safe storage facilities when available.
- Keep small valuables at home if they are not essential to your visit.

Familiarize Yourself with Safety Exits

- In case of an emergency, remain calm and follow instructions from hospital staff.
- Know the locations of emergency call buttons or intercoms.

Digital Safety

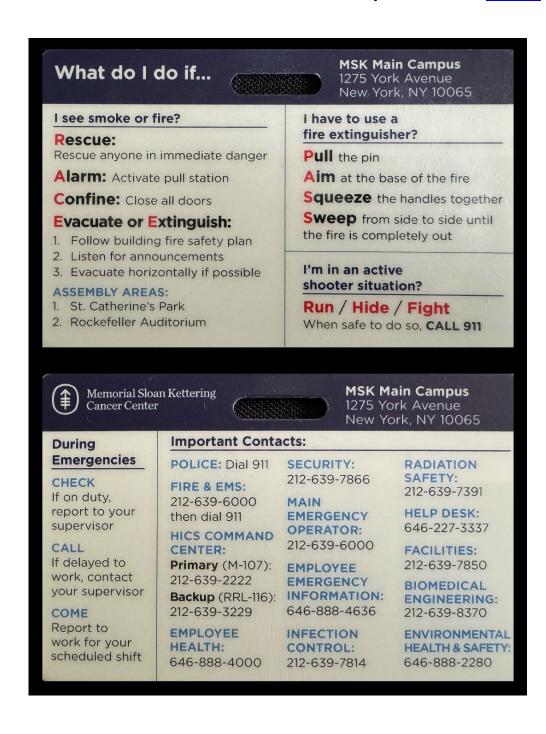
- Use the hospital's public Wi-Fi responsibly. Avoid accessing personal accounts or conducting sensitive transactions.
- Be wary of phishing attempts or suspicious emails if using hospital computers.

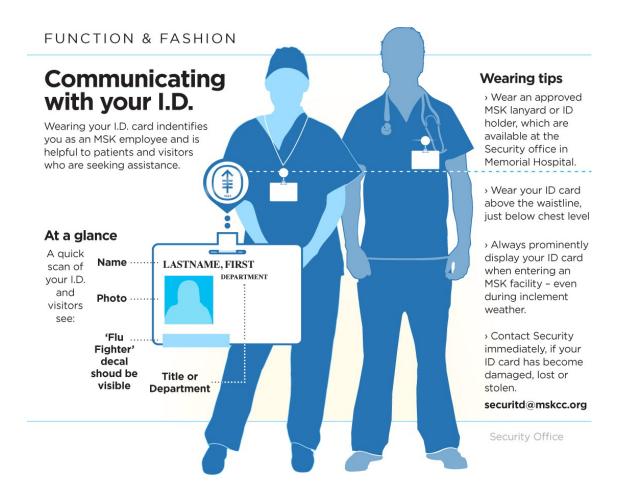
Feedback and Reporting

- Use the appropriate channels to give feedback or report concerns about security measures.
- Your feedback can be essential for continuous improvement in security measures.

FIRE SAFETY

Please review the full fire safety manual here.





Hundreds of people visit Memorial Hospital each day. Ensuring our patients and visitors have the best experience possible during their stay is important to everyone. We can improve on that experience for everyone the minute we walk in the front door — by proudly displaying your MSK ID lanyard/clip. Wearing your MSK ID lanyard/clip helps identity patients and staff when they're in the building — which helps us reach out to those who might need assistance, need directions, or have a question. Wearing your MSK ID lanyard/clip in plain sight helps us keep our locations running smoothly and securely. While at work, please wear your ID/badge in a way that makes it visible to both your colleagues and our patients. If you need a new lanyard or clip, please email at securitd@mskcc.org or call 212.639.7866 or stop by the Security office on the ground floor of Memorial Hospital.

MSK Security- Frequently-Asked Questions (and Answers)

What are the hours of the Security Department?

The Security Department is open 24hrs / 7 days a week

What happens if I loss my ID card?

Notify your Manager or Supervisor of a lost ID card. Your Manager, Supervisor, or you should contact the Security Department immediately to deactivate the ID card.

How do I replace my ID card?

Have your Manager or Supervisor email the Security Department at securitd@mskcc.org requesting a new ID.

What is the Smoking Policy?

Employees, ambulatory patients, visitors, volunteers, vendors, students, trainees, and any other individuals conducting business with Center employees on Center premises are prohibited from using tobacco products within any Center building, on any sidewalk, within any courtyards and/or any property surrounding all sites that are owned and operated by MSKCC (including research facilities and the regional network) and within 15 feet of any entrance or exit (including loading docks, parking garages and parking lots) of all work sites that are leased by the Center. The aforementioned sites will be referred to collectively as "MSI Center Campuses".

Cigarettes, cigars, pipes and all other smokeless tobacco products are prohibited from use within and on all MSK Center Campuses. Electronic cigarettes are prohibited from use within all MSKCC facilities. The FDA does not recognize this product as an approved smoking cessation device.

What are the visiting hours for patient visitor?

Visitors are welcome throughout the day on all adult inpatient units between the hours of 6 AM-10 PM, on inpatient pediatrics between 8 AM-8:30 PM and in the ICU between 11 AM-7 PM. Unit visiting hours vary based on patient age group, acuity and unit operations.

How do I report a suspicious person or package?

Notify your Manager, Supervisor, and the Security Department immediately (extension# 7866.)

Where is the Lost and Found Department?

The Lost and Found Department is located in the Security Department at the Main Campus, room C-G-43. Regional and Off-site locations have made arrangements to receive lost and found property at their specific locations.

Please see the Administrator or when applicable the Security Manager to report lost or stolen property.

I was recently stopped by a guard as I was exiting the institution with property; what is the property removal policy of the institution?

Anyone removing material from the Center's premises, either on a permanent or temporary basis, is required to obtain a signed <u>Property Removal Authorization Forms</u> for presentation to Security Department personnel. Security Department Personnel are authorized to ask for Property Removal Authorization Forms and to inspect all materials being removed from the premises. The Security Department is the only department authorized to requisition Property Removal Forms. Duplicating forms or issuing forms not approved by the Security Department is prohibited.

How do I change my information on my ID card?

In order to change the information on your ID card (e.g. name, title, department) you must first notify Human Resources and be guided by their directions. Upon approval the Security Department will issue a new ID card.

What do I do if I keep receiving harassing phone calls?

Notify your manager immediately and have he or she direct you to the Security Department to file a Security Incident Report.

How do I report an incident that occurred on my floor?

Notify the Security Department at (212) 639-7866 and a Security Officer will assist you in filing a Security Incident Report.

What is the purpose of preparing an Incident Report with Security? A Security Incident Report serves as a record detailing the facts of an incident that has occurred. It assists in the deterrent of crime and is an essential tool in the investigative process of an event.

MEMORIAL SLOAN KETTERING CANCER CENTER Administrative Policy and Procedure #3304

Title: Disorderly or Unauthorized Persons on the Premises Section:

3300 - Visitors

POLICY

The Center reserves the right to request disorderly or unauthorized persons to leave the premises and, should such request be refused, to have the individual(s) escorted from the premises by a Security officer.

PROCEDURE

- 1. Employees should report immediately all suspicious or disorderly individuals on the premises to the Security Office, at (212) 639-7866.
- 2. A Security officer will request politely that the individual leave the premises.
- 3. If the individual refuses to leave, a Security officer is authorized at the direction of a supervisor or above to take appropriate steps to have the individual escorted from the premises.

REFERENCE

Policy and Procedure #3301

MEMORIAL SLOAN KETTERING CANCER CENTER Administrative Policy and Procedure #3303

Title: Lost and Found Section: 3300 - Visitors

POLICY

All articles found on Center property must be deposited with the Security Department which is assigned the responsibility for holding and disposing of lost and found articles.

PROCEDURE

- 1. Promptly report and/or deliver any lost or found article to the Security Department.
- 2. Upon proper identification, lost and found articles deposited in the Security Department will be returned to the owner.
- 3. After a reasonable time, depending upon value and Security Department space requirements, unclaimed cell phones will be donated to the local police precinct for redistribution, unclaimed articles of clothing will be destroyed by the Security Department, and remaining articles (e.g., jewelry, electronics) shall either be sent to an appropriate charitable organization for disposition or destroyed.
- 4. Any item valued over \$500.00 is sent to the Police Precinct. Cash after 90 days is deposited in the general fund of Memorial Sloan Kettering Cancer Center.
- 5. The Security Department will keep a list for at least 18 months of all unclaimed property which has been disposed of or sent to a charitable organization.



From Environmental Health & Safety (EHS): Unsafe Lab Attire

It is true, summers are getting hotter and more humid. In dealing with this new reality, it is incredibly important to remember the principles of proper lab attire. Regardless of the outside temperature, all individuals have a responsibility to protect themselves to maintain a safe laboratory environment, and this begins with wearing proper lab attire.

Key Components of Proper Lab Attire

- 1. Eye Protection
- 2. Gloves
- 3. Protective Lab Clothing
- 4. Lab Coats
- 5. Closed-Toe Shoes



For more information, please read on and also review MSK's Lab Attire PPE Policy here.

Please remember that clothing should cover the skin and socks should always cover the ankles. This is to prevent exposure to laboratory materials you may inadvertently encounter in the event of an accident. Shoes must be nonabsorbent and should cover the entire foot. Perforated, open-toe or open-heel shoes, sandals, high heels, or clogs are not permitted in laboratory spaces at MSK. Depending on the type of work being conducted, additional personal protective equipment (PPE) may need to be donned. All individuals at minimum must wear a properly fitted lab coat (fully buttoned). When operating any type of machinery that may potentially pose a safety hazard, please remember to not wear lose fitting clothes, or items that can potentially get caught in equipment. Examples include loose clothing, neckties, lanyards, and dangling jewelry. Also, long hair should always be tied back and away from the face and experiment(s) being performed.

1. Eye Protection

- **a.** Goggles Wore whenever there is a risk of chemicals splashing, handling cryogens, and handling glassware or liquids at high temperatures.
- b. Face Shields Wore when there is a risk of blood borne pathogen exposure due to splashing, working with explosive compounds, glassware that's under elevated or reduced pressure, and potential high hazard substance splashes. May be used in conjunction safety glasses or goggles.
- C. Safety glasses with side shields Worn when there is risk of a physical hazard(s), such as flying objects.

2. Gloves

- **a.** Nitrile—Worn whenever working with hazardous chemicals. Should serve as baseline for laboratory work.
- b. Latex—Should ONLY be used when working with biological materials. Do not prevent dermal exposure to hazardous chemicals.
- C. Specialized Butyl, thermal, or cut resistant gloves, may be needed depending on the type of work.

 Please contact EHS for more information.

3. Protective Lab Clothing

- **a.** Long pants MUST always be worn inside of the laboratory.
- **b.** Shorts, skirts, or any revealing clothing do not prevent dermal exposure from splashes, airborne contaminants, and accidental spills.

4. Lab Coats

- a. Standard Lab Coats Always worn in the lab.
- b. Flame Resistant Lab Coats Used for laboratory work involving pyrophoric as defined in the Laboratory Chemical Safety Policy.
- C. Lab coats Protect against dermal exposure, prevents your clothes from becoming contaminated, and helps to reduce the number of outside contaminants in the laboratory environment.

5. Closed-Toe Shoes

- a. Closed-toe, non-absorbent shoes MUST always be worn inside of the laboratory
- b. Prevents against physical and chemical exposure by protecting against any materials that may accidentally be dropped on the foot.
- C. Shoes should cover the entire foot and be made of a material that is not porous (i.e., no mesh or cloth that can allow substances to leak through).

Please remember the importance of keeping yourself safe. Research laboratories have the potential to cause life altering injuries and even death. Everyone has a responsibility, to protect themselves, which starts by making sure that individuals are properly dressed while working in laboratory research settings at MSK.

Are You Protected in The Lab?

MSKCC Policy requires proper attire for all who work in the lab and the use of Personal Protective Equipment (PPE) when handling hazardous materials.

NOT PROTECTED



Eyeglasses

- Sunglasses



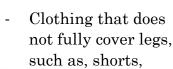
- Unbuttoned lab coat

Sleeves rolled up

Lab coat material incompatible with hazards



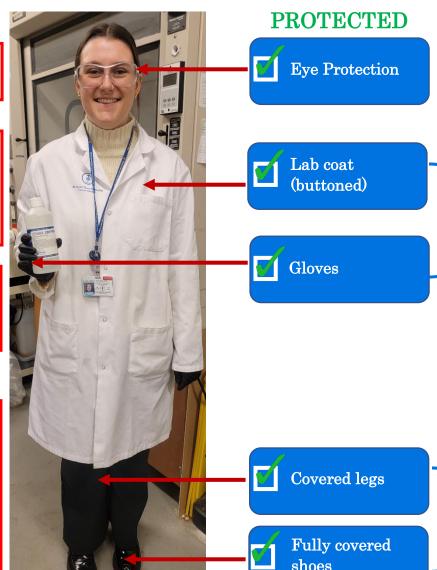
Glove material incompatible with hazards



short skirts etc.



Shoes that do not fully cover feet, such as sandals



<u>When</u> - At a minimum, safety glasses are required when handling hazardous materials; when there is a splash risk, use safety goggles and add face shield as needed

<u>Why</u> - Mitigates impact such as exploding glassware or hazardous material exposure and prevents eye injury

When - During work with hazardous materials (chemical, biological, radiological)

Why - Protects skin from hazardous materials, and prevents contamination, burns, injuries, absorption

<u>When</u> - AT ALL TIMES in the lab, from point of entry

<u>Why</u> - Protects from accidental spills, splashes of hazardous materials, and shattered glass; prevents contamination, burns, injuries



4. Mandatory Trainings

 Complete mandatory trainings modules in Saba

MSK'S Mandatory Courses with Saba

On-line Courses -Please note you will only be able to complete the mandatory trainings after your email and PING ID is activated.

My Learning with Saba at https://msk.sabacloud.com/

Memorial Sloan Kettering's online Learning Hub consists of online courses that cover regulatory compliance topics (see table below).

You will receive an e-mail from My Learning within three business days of your start date informing you of the courses that you are required to complete and the deadlines for completion. **Go to My Courses.**

You are required to complete the courses listed below (1-10) days within your SEP internship start date.

- 1. Safety & Emergency Preparedness
- 2. Code of Conduct
- 3. Keeping Data Safe
- 4. Privacy Basics
- 5. Respect in the Workplace
- 6. Equality, Diversity, and Inclusion
- 7. Laboratory Safety Training
- 8. Biological Safety Training
- Annual Laboratory Radiation Safety Training-For this online training you need to search for the course title, "Annual Laboratory Radiation Safety Refresher Training", enroll then complete. This course will provide an overview of radiation safety requirements in the laboratory environment.
- 10. Additional Required Laboratory Training (see online calendar)

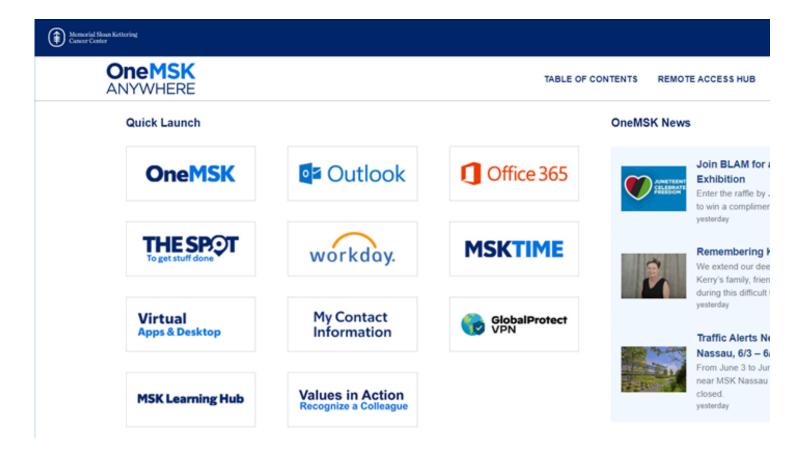
MSK Saba Modules Training Steps

Step 1: CONNECT TO MSKCC OFFICE: Type into

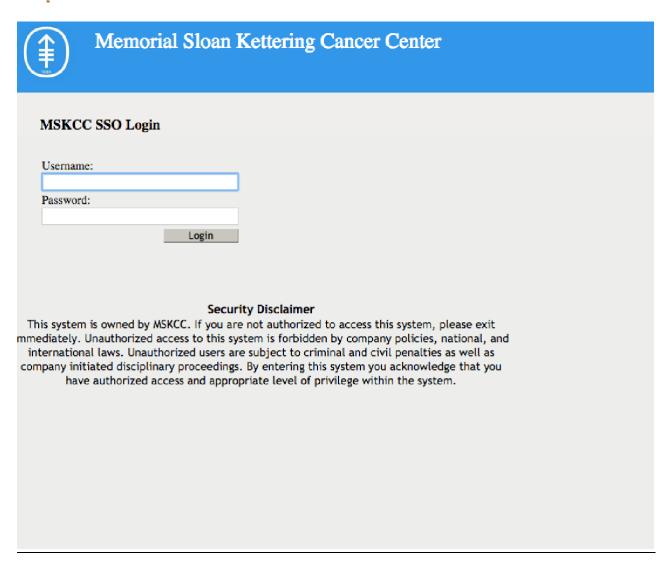
web browser https://mskoffice.mskcc.org/

Step 2: CLICK ON MSK Workday icon:





Step 3: LOG IN TO WORKDAY USING YOUR USERNAME AND PASSWORD



USER ID: You can use email username (everything before @mskcc.org)

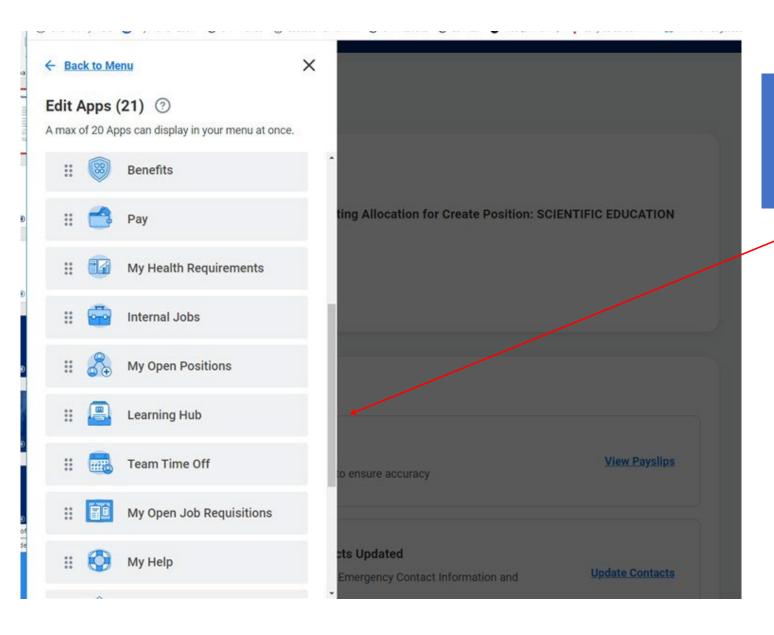
Password: Type your password

Step 4: Click on "View all Apps"

vaccination details. The Corit

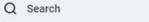
Need Heln?

Welcome It's Thursday, May 26, 2022 **Awaiting Your Action Quick Tasks** My Payslips Set Goals: Ro Inbox - 5 month(s) ago Time Off Balance Go to All Inbox Items (1) My Goals **Timely Suggestions** BB View All Apps You Have a New Payslip View Payslips Review your payslip information to ensure accuracy **Announcements Changes to Workday** You may notice that your **Keep Your Emergency Contacts Updated** Workday experience looks a t **Update Contacts** We would like you to review your Emergency Contact My Covid -19 Vaccination Information and ensure it's up to date. **Details** Click the link to view Covid-19



5tep 5: Click on
"Learning Hub"











← Learning Hub



Click here to access the Learning Hub, our single digital portal for online learning across MSK. To access Saba (formerly My Learning), navigate to the "Useful Links" section on the "Home" page of the Lear... 🗵



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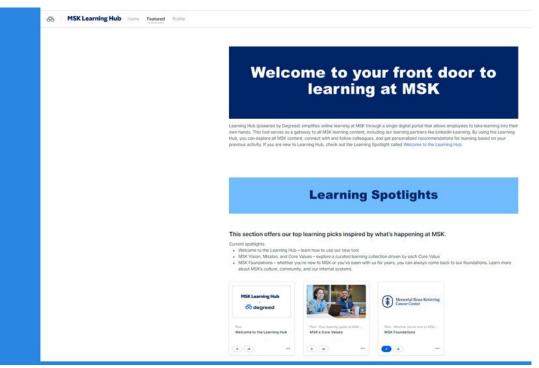
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System Status: Your system will be unavailable for a maximum of 3 hours during the next Weekly Service Update; starting on Friday, May 26, 2023 at 11:00 PM PDT (GMT-7) until Saturday, May 27, 2023 at 2:00 AM PDT (GMT-7).

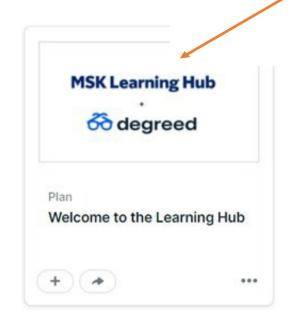
Step 6: Click here

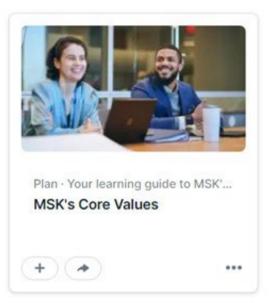


This is the page you will see...

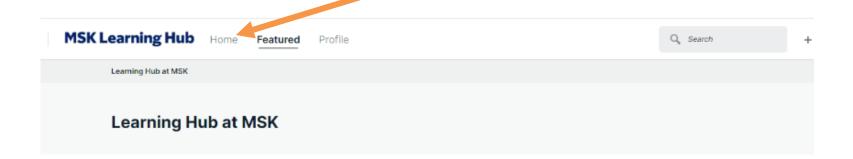


Step 7: Click here





This is the page you will see... click on Home



Welcome to Learning Hub! Learning Hub (powered by Degreed) simplifies access to learning at MSK via a single digital portal that empowers all employees to take learning into their own hands. Here you can find MSK learning content, including our learning partners like LinkedIn Learning. By using the Learning Hub, you can explore all MSK content, connect with and follow colleagues, and get personalized recommendations for learning based on your previous activity.

What can you find on Learning Hub?

Strengthening your skills and confidence in an ever-changing health care environment empowers you to excel and contribute in every situation. We believe employees can **Lead at All Levels**, where all employees take personal ownership and responsibility for providing better service and solutions, and growing in every situation they encounter. With over 20,000+ employees, we know that everyone has different ways they want or need to learn, so we provide you with a wide variety of learning and development options.

Check out the MSK Leadership Academy to see the learning offerings and resources available to you! Our Empowering You at MSK catalog includes all Leadership Academy resources plus career development resources that can help you navigate your career at MSK.

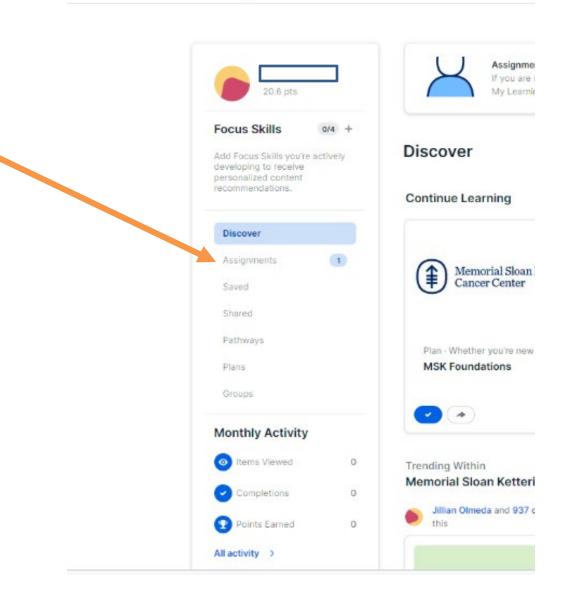




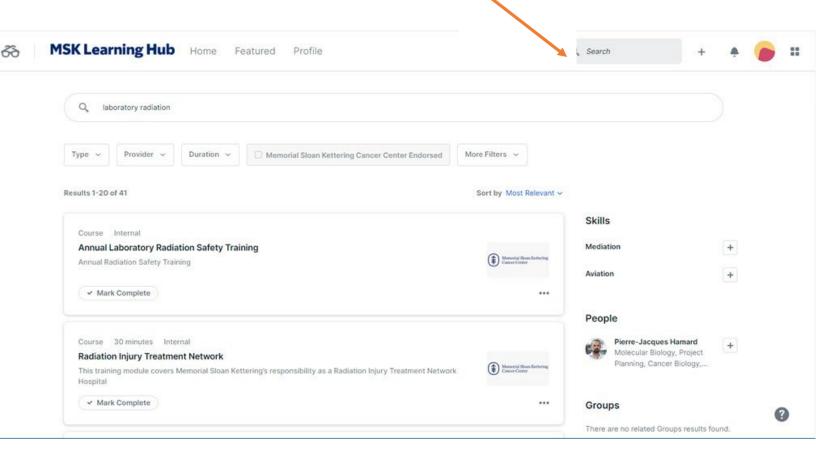




Step 8: On the left side bar, click on "Assignments"



Use search bar at top right to search for courses



Required Regulatory Training (formerly MLP) Regulatory

Required Regulatory Training comprises online courses that cover a subset of regulatory and compliance-related topics to which our workforce is subject and conveys important information on MSK's policies and standards. Required Regulatory Training courses are required as assigned for MSK employees and affiliates and must be completed within 60 days of hire and during the annual open window.

Please complete your assigned courses by their due date!

To access your training, login to the Learning Hub at MSK here and select Training 2024.

Required Regulatory Training courses are assigned by managers via a Training Assignment Questionnaire in My Learning. The Training Assignment Questionnaire is used to assign the appropriate Required Regulatory Training courses to staff. These courses cover regulatory and compliance related topics.

My Learning generates emails to individuals alerting them of the courses they are assigned to take. Reminder emails are sent until all of the required courses have been completed. Managers receive monthly emails with the names of their direct reports who have overdue courses.

Those who are new to MSK, transferring to a new role within MSK, or returning to MSK after 2+ years are required to review the full content for each assigned course. All others are given the option to demonstrate knowledge of the content for each assigned course and "test out" of some or all of the course. For those who select the "test out" option, for questions answered correctly, individuals are exempt from taking the corresponding section of the course module. For any question(s) answered incorrectly, individuals are taken to the applicable section of course content to review and ensure they understand the content.

Your Role

Timely completion of Required Regulatory Training is essential for each member of the MSK community to contribute to a safe, compliant, and ethical workplace, as well as critical for ensuring MSK's compliance with requirements and standards to which we are subject as a healthcare institution and recipient of government funding.

What Resources and Support Are Available?

If you cannot find the Required Regulatory Training course in Learning Hub, go to My Courses in Saba

System/Technical/Learning Hub questions: Contact HR Resource Center at https://hrrc@mskcc.org | 646-677-7411 (x129-7411)

Assignment or content questions: Contact Compliance at compliancetraining@mskcc.org

What is Required Regulatory Training?

Required Regulatory Training (formerly MLP) comprises online training courses that meet various regulatory requirements, including federal, state, and local laws, and Joint Commission standards.

Some training is required of MSK's entire workforce, while some is required of a subset based on role (as informed by managers' completion of assignment questionnaires for employees). Training frequency is dictated by applicable requirements (some training is required annually, some at other frequencies).

MSK provides and ensures annual completion of ongoing required regulatory training during this defined open window each year (with new hires during the year having 60 days to complete their training).

5. Code of Conduct

MSK HR POLICIES

CODE of CONDUCT



MSK's CODE OF CONDUCT

The MSK Code of Conduct is designed to set the institution's standards and to serve as your guide to appropriate conduct at work. We provide patients with the best care available as we work to discover more effective strategies to prevent, control, and ultimately, cure cancer. None of this happens successfully without adherence to the highest standards of ethics and integrity. Everyone at MSK — our employees, Board members, volunteers, vendors, contractors, students, and consultants — plays an important role in upholding these standards in everything we do.

How to Use the Code of Conduct

The MSK Code of Conduct describes the governing principles and standards of conduct for everyone associated with Memorial Sloan Kettering. At the end of each section, you will find question-and-answer scenarios that describe situations you may experience while working at MSK. You will also find a resources section, which includes links where you can find additional information on OneMSK, contact information for MSK departments to answer questions, and related policies and procedures. It is your responsibility to read and understand specific policies and procedures that affect you and your job.

Attestations

Employees attest to understanding of -- and agreement to comply with -- MSK's Code of Conduct upon hire and on an annual basis during Required Regulatory Training. Compliance with the Code of Conduct is also a component of annual performance reviews.

6. Abstract & Poster info

2024-2025 SCIENCE ENRICHMENT PROGRAM

POSTER SESSION INFORMATION

The purpose of this poster session is to provide students with an opportunity to exhibit their research findings, experimental breakthroughs, project updates, and real lab experiences with family members, teachers, and MSK faculty. This will be an interactive session where students will be available to discuss their work and attendees are given the opportunity to browse other student's posters as well as ask questions.

Tuesday, August 26, 2025 10:30 AM to 1:00PM Zuckerman Research Center - Auditorium 417 East 68th NY, NYY 10065 Appetizers and beverages will be served

Poster Guidelines

A successful poster is not created overnight. Preparing a well-organized, visually-pleasing poster requires you to plan well in advance. First, determine what type of poster you will create. Next, gather your data and decide what information to include. Speak to your mentor regularly about your project and the outline for your poster. Lastly, create the text and graphics. Remember to consider how these work together and then format your poster accordingly.

- I. Your poster must contain the following components: Title, Abstract, Background Objectives, Methods, Results, and Conclusion.
 - a. Title: The title of your poster should be descriptive of your research and should appear at the top (or high up on the poster) in large letters. Below the title put your name and the names of all those who made significant contributions to the project
 - b. Abstract: Include a concise summary of your project—approximately 200-300 words in length—that will be easily understood by all audiences.
 - c. Background: This section explains the justification for the study and describes previous research upon which your project has been based.
 - d. Objectives: Describe the purpose in conducting the study. This can be in the form of specific research questions or hypotheses.
 - e. Methods: Explain the methods and strategies used to carry out your project.
 - f. Results: Include text, tables and/or figures.
 - g. Conclusion: Draw legitimate conclusions instead of speculations, and discuss the next step for the study if it were to continue.
- II. We suggested you use an overall poster size of 42W X 48H to accommodate poster boards which will be 60W x 72H. This is a standard size, and your mentor can help with this. You will lay out your entire poster on this slide.
- III. Please email a PDF copy of the poster by August 21, 2025 9am to OSETHSPROGRAMS@mskcc.org for printing.

7. Additional Information

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Please do not forget to return your ID!

On your last day on-site, you will need to hand your ID Badge to the security office.

